



**UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460**

EXTERNAL CIVIL RIGHTS COMPLIANCE OFFICE
OFFICE OF GENERAL COUNSEL

January 5, 2021

Via Email

In Reply Refer to:

EPA Complaint No.: 17RD-16-R5

Liesl Eichler Clark, Director
Michigan Department of Environment, Great Lakes, and Energy
P.O. Box 30473
Lansing MI 48909
ClarkL20@michigan.gov

Dear Director Clark:

This letter is to notify you that the Michigan Department of Environment, Great Lakes, and Energy (EGLE) has fully complied with the Informal Resolution Agreement (Agreement), dated December 2, 2019, between EGLE and the U.S. Environmental Protection Agency (EPA) External Civil Rights Compliance Office (ECRCO), relating to EPA Complaint No. 17RD-16-R5 (Complaint). Accordingly, ECRCO is closing the monitoring of the Agreement and the Complaint itself as of the date of this letter.

Section III of the Agreement contained EGLE commitments with respect to public participation, notice of nondiscrimination, grievance procedures, access for persons with disabilities, access for persons with limited-English proficiency, designation of a nondiscrimination coordinator and the training of EGLE staff on its nondiscrimination policies and procedures and federal nondiscrimination obligations. As required by the Agreement (Section IV.C.), EGLE reported the implementation of each of the commitments in the Agreement. On December 15, 2020, EGLE notified ECRCO that it had completed its last remaining commitment by training 1,000 EGLE employees and affirming that it would require this same training for any new employees (Section III.F.). By satisfying the training commitment, EGLE has now fulfilled the entirety of its commitments set forth in Section III of the Agreement.

Neither the closure of the monitoring or closure of the Complaint affects EGLE's continuing responsibility under Title VI, Section 504, 40 C.F.R. Parts 5 and 7, and, as applicable, other

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federal nondiscrimination laws,¹ nor does it affect EPA's investigation of any Title VI or other federal civil rights complaint or address any other matter not covered by the closures. This letter is not a formal statement of EPA policy and should not be relied upon, cited, or construed as such.

I thank you and your staff for your cooperation in this matter. If you have any questions, please feel free to contact me at 202-564-9649, by e-mail at dorka.lilian@epa.gov, or Kurt Temple, ECRCO's Senior Advisor at 202-604-9433, by email at temple.kurt@epa.gov.

Sincerely,



Lilian S. Dorka
Director
External Civil Rights Compliance Office
Office of General Counsel

cc: Angelia Talbert Duarte
Associate General Counsel
Civil Rights & Finance Law Office

Cheryl Newton
Deputy Regional Administrator
Deputy Civil Rights Official
EPA Region 5

Leverett Nelson
Regional Counsel
EPA Region 5

¹ See Title VI of the Civil Rights Act of 1964, 42 United States Code §§ 2000d to 2000d-7 (Title VI); Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 794; Title IX of the Education Amendments of 1972, as amended, 20 U.S.C. §§ 1681 et seq.; Age Discrimination Act of 1975, 42 U.S.C. §§ 6101 et seq.; Federal Water Pollution Control Act Amendments of 1972, Pub. L. 92-500 § 13, 86 Stat. 903 (codified as amended at 33 U.S.C. § 1251 (1972)); 40 C.F.R. Parts 5 and 7.